

# Carbon Reduction Plan

Supplier name: Xytal Health Management Limited

Publication date: 16 January 2025

## Commitment to achieving Net Zero

Xytal Health Management Limited is committed to achieving Net Zero emissions by 2050.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2023</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
Emissions data had not been published in prior years therefore we selected 2023 as our base year. The methodology for measuring our carbon footprint is in line with the Greenhouse Gas protocol and the BEIS Environmental Reporting Guidelines. The calculations were completed on the SmartCarbon Calculator using the UK Government emissions factors.	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	18.6
<b>Scope 2</b>	0.00 – Company doesn't have an office and therefore is outside of the scope. All employees work from home and their emissions are included in Scope 3
<b>Scope 3 (Included Sources)</b>	0.00 – Waste – we are a services company that produces little waste. All waste that is generated from business services is recycled. 1.89 – Business Travel 0.26 – Fuel & Related Energy Activities – includes Employee WFH 44.16 - Purchased Goods & Services – includes Facilitator Travel

	<p>0.00 – Employee Commuting – all direct employees work from home and therefore do not commute. Contracted Facilitators are included in Purchased Goods &amp; Services.</p> <p>0.00 - Upstream &amp; Downstream Transportation and Distribution – N/A we do not supply goods, only services.</p>
<b>Total Emissions</b>	64.91

## Current Emissions Reporting

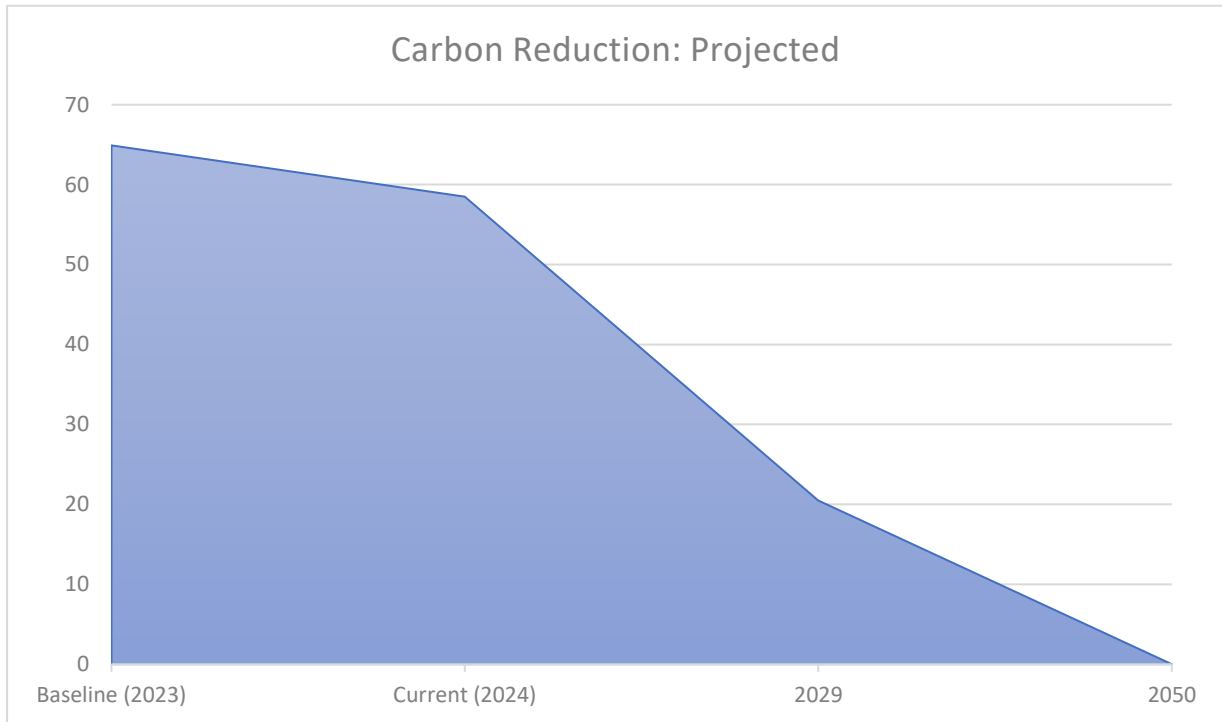
<b>Reporting Year: 2024</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	19.53
<b>Scope 2</b>	
<b>Scope 3 (Included Sources)</b>	<p>0.00 – Waste – we are a services company that produces little waste. All waste that is generated from business services is recycled.</p> <p>2.70 – Business Travel</p> <p>0.20 – Fuel &amp; Related Energy Activities – includes Employee WFH</p> <p>36.06 - Purchased Goods &amp; Services – includes Facilitator Travel</p> <p>0.00 – Employee Commuting – all direct employees work from home and therefore do not commute. Contracted Facilitators are included in Purchased Goods &amp; Services.</p> <p>0.00 - Upstream &amp; Downstream Transportation and Distribution – N/A we do not supply goods, only services.</p>
<b>Total Emissions</b>	58.49

NB. Although it appears there is an increase in tCO<sub>2</sub>e relating to business travel, we have more staff this year and therefore, by default, our emissions have increased. However, when you look on an individual level, they have decreased per person due to the increase in the use of public transport.

## Emissions reduction targets

We project that carbon emissions will continue to decrease over the next four years to 20.5 tCO<sub>2</sub>e by 2029. This is a reduction of 28% from baseline.

These targets, and our progress, can be seen in the graph below:



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

- We have educated our contracted facilitators in the impact of their individual CO<sub>2</sub> emissions and encouraged them to use public transport to travel to practices, rather than using their car, to reduce our Purchased Goods & Services emissions.
- We have distributed links to Tree Planting Organisations to offset any unavoidable CO<sub>2</sub> emissions.
- We have committed to Death in Service Insurance for our employees which also provides free Tree Gift Planting.
- We have educated and encouraged staff to use renewable energy suppliers at home to minimise carbon footprint when working from home.
- We have used more public transport for our business travel

In the future we hope to implement the following measures such as:

- Offer further incentives to facilitators to use public transport to travel to practices, rather than using their car, to reduce our Purchased Goods & Services emissions.
- The Company seek to eliminate all Scope 1 emissions by 2029.
- We aim to car share more and use more public transport for our business travel.
- We aim to send less attachments on email and make more use of Sharepoint
- Any purchased office supplies will be recyclable
- Encouraged facilitators to use Lucidchart or Microsoft Whiteboard in place of post it notes for delivery
- Offset our unavoidable business travel carbon emissions

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Supplier:



Richard More CEO,  
For & On Behalf of Xytal Health Management Limited

Date: ...16 January 2025.....

<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>